The Optimist International Recognition Program is developed and approved by the Optimist International Board of Directors to further various organizational goals, shall be long range and strategic in its focus.

The Annual Incentive Program may be developed by the President-Elect in conjunction with input from senior staff, and under the guidelines of the base Recognition Program established by the Board. The Incentive Programs shall be an annual program, and focus on tactical issues for the current year. Incentive Programs shall be approved by the International Board at a regular board meeting prior to any part of the program being made available to any of the membership of Optimist International.

(Mar 1985; Dec 1987; Jun 1988; Mar 1989; Mar 1992; Dec 2005; Dec 2010; Apr 2011; Feb 2013)